

# SD NORDICS Policy

At **SD Nordics**, we are committed to delivering innovative engineering and design services, ensuring excellence, sustainability, and safety across all phases of construction projects, with a special focus on data centers. To achieve this, we adhere to the following principles:

## Quality

- Meet and exceed customer expectations by providing efficient and innovative solutions.
- Ensure continuous improvement of processes and quality management.
- Develop and train our team to promote operational excellence.

## Environment

- Minimize environmental impact by promoting sustainable practices and energy efficiency.
- Strictly comply with all applicable environmental laws and regulations.
- Encourage responsible use of natural resources and reduce waste generation.

## Health & Safety

- Maintain a safe work environment, preventing injuries and occupational illnesses.
- Identify, assess, and mitigate risks, fostering a culture of safety and prevention.
- Ensure compliance with occupational health and safety regulations and standards.

**SD Nordics** reaffirms its commitment to continuous improvement, ensuring a sustainable and safe future for employees, clients, and partners

Tor Helge Gundersen

CEO SD NORDICS



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